

Nurses Together: Connecting through Conversations

Participation Rules

The Connecting through Conversations program is meant to create a way for nurses to virtually connect with their peers to just talk, share and support each other during these trying times. In order to participate in the program and virtual meetings, all participants must follow these Participation Rules.

By registering for and participating in a Connecting through Conversations virtual meeting, you agree that you have read and agree to the Participation Rules set forth below.

The Rules

- **DO** use these virtual meetings to discuss issues relating to nursing and your experiences. However, these virtual meetings are not meant to be counseling or therapy sessions or clinical debriefings. Resources for personal assistance include: (i) the National Suicide Prevention Lifeline at 800-273-8255 or Crisis Text Line by texting TALK to 741741; (ii) SAMHSA National Helpline 1-800-662 HELP (4357)
- **DO** use caution when discussing products, devices and pharmaceuticals. Your comments are subject to defamation and antitrust laws.
- **DO** comply at all times with the HIPAA Privacy Rule. Comments (whether verbal or submitted on a chat) should not identify any patient by name or other identifying features, characteristics or any other individually identifiable Patient Health Information (as defined under the Privacy Rule).
- **DON'T** blindly reply on responses to discussion topics. Use your own judgment on patient care.
- **DON'T** share or post anything during the virtual meeting or in the chat feature that you would not want the world to see or that you would not want anyone to know came from you. Comments and chat posts are not confidential and could be disseminated by others in the meeting.
- **DON'T** ask questions, post questions or messages, or solicit information that could be construed as an attempt to fix prices, set salaries or compensation, establish profit margins, restrain trade, or affect terms or conditions of trade.
 - Comments that encourage or facilitate an agreement about the following subjects are inappropriate and not allowed: walkouts, boycotts or strikes; prices, discounts, or terms or conditions of sale; salaries, reimbursement rates or other compensation matters; profits, profit margins, or cost data; market shares, territories, or markets; allocation of customers/patients or territories; or selection, rejection, or termination of customers, patients or suppliers.
- **DON'T** make or post any defamatory, abusive, profane, threatening, offensive, or illegal comments or materials.
- **DON'T** discuss issues, matters or cases involved in or related to anticipated, threatened or actual litigation.
- **DON'T** post or share any pictures, drawings, photographs, articles or other materials unless you own the copyright or have received permission from the copyright owner. By posting such materials you are granting ENA and the other meeting participants the nonexclusive right and

license to display, copy, publish, distribute, transmit, print, and use them. Other participants have the right to reproduce chat questions and posts.

- **DON'T** use this virtual meeting to conduct surveys of any kind.
- **DON'T** use this virtual meeting to promote any product or service.
- **DON'T** challenge or attack others. Comments should only stimulate conversation, not create contention.

Etiquette

- Include your name when you sign into the virtual meeting and make sure your name is displayed at all times during the virtual meeting.
- Only submit a chat message or information to all participants when it contains information of benefit to everyone.
- The purpose of these calls is for sharing and supporting each other. Remember that while these conversations are not confidential, we hope you will join in the spirit of creating a safe space for open dialogue and respect the privacy of your colleagues.
- Send messages such as "thanks for the information" or "me, too" to individuals--not to all participants.

As the host of the Connecting through Conversations program and these virtual meetings, the Emergency Nurses Association (ENA) reserves the right to (i) remove any participant from the virtual meeting and/or to remove chat posts or questions at any time and for any reason without prior notice or warning; and to (ii) suspend or terminate participation in program and its virtual meetings for anyone who violates these rules. If you have questions about these rules please contact NursesTogether@ENA.org.

The Legal Stuff. The Connecting through Conversations program is provided as a service for ENA's members and the members of certain other major nurses organizations with whom ENA is working. It is not intended to be a substitute for professional medical advice, diagnosis, or treatment. Always seek the advice of your physician or other qualified health care provider with any questions you may have regarding a medical condition. The views expressed during the virtual meetings are those of the individual participants. They do not and should not be construed as representing the views of ENA, ANF, ANA, AACN, APNA, or any other organization. ENA, ANF, ANA, AACN, or APNA is not responsible for the opinions and information shared or posted during a virtual meeting by others. ENA, ANF, ANA, AACN, or APNA disclaims all warranties with regard to information shared or posted during the virtual meeting, whether shared or posted by ENA or any third party; this disclaimer includes all implied warranties of merchantability and fitness. In no event shall ENA, ANF, ANA, AACN, or APNA be liable for any special, indirect, or consequential damages or any damages whatsoever resulting from the use or reliance on information shared or posted during the virtual meeting or loss of use, data, or profits, arising out of or in connection with the use or performance of any information shared or posted.

ENA, ANF, ANA, AACN, or APNA disclaims any responsibility to maintain copies of any information shared or posted during these virtual meetings or to assure that such information is deleted. Unless specifically stated otherwise, ENA, ANF, ANA, AACN, or APNA does not

endorse, approve, recommend, or certify any information, product, process, service or organization shared, presented or mentioned during a virtual meeting, and information learned or shared during a virtual meeting should not be referenced in any way to imply such approval or endorsement.